

Scott L. Derby
President
Joseph Sooy
Executive Vice President
Matthew F. Kyle
Vice President
Timothy Callahan
Treasurer
Kelly Gibson
Secretary
James Collins
Sergeant-at-Arms
Anne McGrath
Vice President for Parole
Craig Stellman
Associate Vice President
Donald Coughlan
Vice President for Retirement Affairs



Scott L. Derby
President
P.O. Box 121
Fairton, NJ 08320
Cell/Voice Mail (609) 774-3941
E-Mail Scott.Derby@commandingofficersnj.org

NEW JERSEY LAW ENFORCEMENT COMMANDING OFFICERS ASSOCIATION
www.CommandingOfficersNJ.org

Tuesday, June 17, 2008

Hon. George W. Hayman
Commissioner
New Jersey Department of Corrections
P.O. Box 863
Trenton, NJ 08625

Re: Panel Interviews for Promotion to Captain

Dear Sir:

As you are aware, the Department has eliminated panel interviews for promotion to the respective titles of Correction Sergeant and Correction Lieutenant. Therefore, it is requested that you consider doing so for qualified candidates seeking promotion to the title of Correction Captain.

As evidenced below, I have taken the liberty of providing NJSOA president Jeffrey Smith with a copy of this correspondence; for I contend that his union may have greater standing or superior interest in this matter. At the very least, his union should be considered a legitimate party.

Should you have any questions or require further clarification relevant to this request, or if you would like to meet to discuss it further, please feel free to contact me.

Thank you for your time and consideration.

Sincerely,

Scott L. Derby
President

c: Craig Stevens, Director, Human Resources;
Kenneth Green, Director, Employee Relations;
Jeffrey Smith, President, NJSOA;
file.